

Mid-Atlantic Recovery Center - Job Description

Date:	Job Title:	Code:
1/30/2020	Registered Nurse (RN)	§ 410

Description:

Mid-Atlantic Recovery Center Registered Nurse is a highly motivated person with a dedication to excellence who is able to handle patient needs with compassion and integrity. The RN works with the nursing staff, Program and Medical Directors to oversee the dispensing of medicine and meeting the clinic's goals.

Supervisor: The Registered Nurse reports directly to the Medical Director.

Hours: 34 per week

Primary Duties and Responsibilities of Nurse Supervisor (RN):

- Ensure the Medical Director's medication orders are carried out as prescribed.
- Responsible for all nursing services to be in compliance with federal and state regulations
- Oversee and assist nursing staff including providing recommendations as to hiring, firing, evaluation, and discipline.
- Supervises environment of care of the facility, including nurses in the assessment of clients for treatment needs and implementation of clinical intervention
- Participate in Reviews and Staff meetings
- Review and Resolve client clinical complaints; supervise / intervene in crisis situations
- Assist in the development of schedules, conduct performance improvement activities, and prepare monthly reports.
- Performs miscellaneous job-related duties as assigned.

Qualifications, Education and Training:

- Licensed with state as Registered Nurse (RN) with 3-5 years experience
- First Aid and CPR
- Prior experience in substance abuse, mental health treatment, or addiction medicine preferred
- Fundamental knowledge of professional nursing principles, techniques, and basic addiction medicine science, and of community health and welfare resources
- Accuracy of record keeping with understanding of HIPAA, Federal, State & CARF standards & regulations.
- Strong leadership, interpersonal and communication skills with the ability to work effectively with a wide range of personalities in a diverse community.
- Ability to carry out written and oral instructions; to exercise judgment in the application of nursing care; to accept and use supervision; to work cooperatively with people; to maintain an objective attitude; to exercise tact and initiative; to stimulate patients and

families to constructive actions; to grasp and apply the basic principles of administration and operation of a health program and to communicate effectively.